

Feature	Winledge Payroll (Standard Edition)	Winledge Payroll (Professional Edition)	Winledge Payroll (Corporate Edition)
General Features			
Password Controlled Access	Yes	Yes	Yes
Calculates for every Canadian Province	Yes	Yes	Yes
Calculates Federal and Provincial Taxes	Yes	Yes	Yes
Calculates CPP/QPP	Yes	Yes	Yes
Calculates EI	Yes	Yes	Yes
Calculates EHT	Yes	Yes	Yes
Calculates WSIB	Yes	Yes	Yes
Calculates QPIP	Yes	Yes	Yes
Unlimited Companies	Yes	Yes	Yes
Unlimited # of Employees	Yes (1)	Yes (1)	Yes (1)
Can select payroll tables to use. (Eg July 2010, Jan 2011 etc.)	set by version	Yes	Yes
Uses Crystal Reports Engine, allows report export to PDF/Excel/Word etc.	Yes	Yes	Yes
Unlimited number of Network Users	Single User	Yes (2)	Yes (2)
Employee File			
Full Name & Address	Yes	Yes	Yes
Emergency Contact Information	Yes	Yes	Yes
General Contact Information	Yes	Yes	Yes
Unlimited User Defined Contacts per Employee	No	No	Yes
Phone/fax/email on user contacts	No	Yes	Yes
SIN Numbers validated	Yes	Yes	Yes
SIN Numbers Encrypted	No	Yes	Yes
Optional hide SIN numbers	No	Yes	Yes
Employment Status Active/Inactive	Yes	Yes	Yes
Four additional phone numbers per Emp	No	Yes	Yes
Employee Photos	Yes	Yes	Yes
Gender	No	Yes	Yes
Default Department	Yes	Yes	Yes
Default Labour Code	No	No	Yes
Occupation	Yes	No	Yes
Occupation Codes/File	No	No	Yes
Birth/Start/Termination Dates	Yes	Yes	Yes
Review Date	No	No	Yes
Business Number by Employee	No	Yes	Yes
Employment Type	No	Yes	Yes
Payroll Group assigned	No	Yes	Yes

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Direct Deposit Allocation	Optional	Included	Included
Employer EI rate by Employee	Yes	Yes	Yes
Default Pay Rate	Yes	Yes	Yes
Pay Rate by Labour Code, Occupation	No	No	Yes
Pay Rate by Income Code/Highest Rate	No	No	Yes
Driver's License Information	No	No	Yes
Driver's License Expiry Information	No	No	Yes
Can Exempt Employees from TAX/ CPP/EI	Yes	Yes	Yes
Vacation Pay, by employee, by %	Yes	Yes	Yes
Vacation Pay Accruals	Yes	Yes	Yes
Automatic vacation Pay Plans, with # years service etc.	No	No	Yes
Full commission Calculations based on Estimates/TD1X etc.	Manual Calc	Yes	Yes
Options to override Claim Code amounts	Yes	Yes	Yes
Lump Sum Payroll Calculations	No	No	Yes
K3/K3P Exemption Amounts	No	No	Yes
LCF/LCP Exemption Amounts	No	No	Yes
HD/F1 Credits	No	No	Yes
Number of User Defined Deductions per Employee	six	unlimited	unlimited
Number of User-Defined Benefits per Employee	six	unlimited	unlimited
Maximum and Minimum Deduction Amounts, per pay, per year, cumulative	No	No	Yes
Multiple Occupation Rates per Employee	No	No	Yes
Unlimited notes on Employee File	Yes	Yes	Yes
Link to Preset Income Codes	No	No	Yes
Three Bank Accounts per Employee	Optional	Yes	Yes
Store Documents by Employee, eg. Resume, training documents etc.	No	No	Yes
Departments			
Unlimited Number of Departments	Yes(1)	Yes(1)	Yes(1)
Full payroll distribution by Department	Yes	Yes	Yes
Reporting by Department	Yes	Yes	Yes
Department# and Name	Yes	Yes	Yes
Department Address	No	Yes	Yes
Unlimited Department Contacts	No	No	Yes(1)
Employee Defaults for CPP/EI etc by department	No	Yes	Yes
GL Allocation by department	Yes	Yes	Yes

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Labour Codes			
Unlimited Number of Labour Codes	n/a	n/a	Yes(1)
Unlimited Number of Labour Codes	n/a	n/a	Yes(1)
Default pay rate by Labour Code	n/a	n/a	Yes
Unlimited# of Sub-Labour Codes	n/a	n/a	Yes(1)
Default pay rate by Sub-Labour Code	n/a	n/a	Yes
Link Sub-Codes to Departments	n/a	n/a	Yes
Occupations			
Unlimited # of Occupation Codes	n/a	n/a	Yes(1)
Can assign pay rates by Occupation	n/a	n/a	Yes
Reporting by Occupation	n/a	n/a	Yes
Income Codes			
Standard Income Codes (eg. Reg pay, overtime etc.)	Yes	Yes	Yes
Unlimited User Defined Income Codes	No	Yes(1)	Yes(1)
Six Types of Income Codes	n/a	Yes	Yes
Six methods to Calculate Income by dollars or percentages, (eg. % of gross pay, fixed dollar amount etc.)	n/a auto	Yes	Yes
User-defined Hours Factor (eg. 1.5 x)	n/a	Yes	Yes
Effect on Income Tax (Increase/Decrease/No Effect)	n/a	Yes	Yes
Effect on EI/CPP/EHT	n/a	Yes	Yes
Effect on WSIB/QPP/VACPAY	n/a	Yes	Yes
T4 box allocation	auto	user-defined	user-defined
Releve1 box allocation	auto	user-defined	user-defined
Multiple T4 box allocatons per code	no	Yes	Yes
Non-Periodic Calculation	Limited	Yes	Yes
Export to GL in Full Detail by code	n/a	Yes	Yes
Deduction Codes			
Standard Deductions handled automatically	Yes	Yes	Yes
User Defined Deductions	Six per Emp	Unlimited	Unlimited
Calculation Formulas Supported	Six	Eighteen	Eighteen
Effect on Tax	auto	user-defined	user-defined
Effect on EI/CPP/EHT	auto	user-defined	user-defined
Effect on WSIB/QPP/VacPay	auto	user-defined	user-defined

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Maximum Amount per Pay	No	No	Yes
Maximum Amount per Year/Lifetime	No	No	Yes
Minimum Amount and Behaviour	No	No	Yes
T4 and RL1 box allocation	auto	user-defined	user-defined
Multiple T4 box allocatons per code	No	Yes	Yes
Set as default deduction for Payroll	No	Yes	Yes
Export to GL in full detail by deduction	No	Yes	Yes
Benefit Codes			
User Defined Benefits	Six per Emp	Unlimited	Unlimited
Calculation Formulas Supported	Two	Eight	Eight
Effect on Tax	auto	user-defined	user-defined
Effect on EI/ CPP/EHT	auto	user-defined	user-defined
Effect on WSIB/QPP/VacPay	auto	user-defined	user-defined
Maximum Amount per Pay	No	No	Yes
Maximum Amount per Year/Lifetime	No	No	Yes
Minimum Amount and Behaviour	No	No	Yes
T4 and RL1 box allocation	auto	user-defined	user-defined
Multiple T4 box allocatons per code	No	Yes	Yes
Set as default benefit for Payroll	No	Yes	Yes
Export to GL in full detail by benefit	No	Yes	Yes
Payrolls			
Group employees into payrolls	by frequency only	Yes	Yes
User Defined pay frequencies	Yes	Yes	Yes
Cheque Number by Payroll	by company	Yes	Yes
Defaults for CPP/EI/EHT by Payroll	by company	Yes	Yes
Defaults for Department	No	Yes	Yes
Cheque Style by Payroll	by company	Yes	Yes
Enable Overrides by Payroll	No	Yes	Yes
Default Income Code by Payroll	No	Yes	Yes
Unlimited Number of Payrolls per Company	Limited	Yes(1)	Yes(1)
Company Rates			
Unlimited User-Defined company Rates	by employee	Yes	Yes
Multiple Company EI Rates	Yes	Yes(1)	Yes(1)
WSIB/WCB Rates	Yes	Yes(1)	Yes(1)
Multiple CPP/QPP Factors	No	Yes(1)	Yes(1)

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Can define and use rates for multiple years (eg. 2010, 2011 rate)	No	Yes	Yes
User Defined Rate Names	No	Yes	Yes
Vacation Plans			
Unlimited Number of Vacation Plans	n/a	n/a	Yes
Can specify Years of Service and %	n/a	n/a	Yes
Can be used with Accrual or pay now calculations	n/a	n/a	Yes
Other Company Info			
Multiple Bank Accounts with transit information for direct deposit	Optional add-on	Yes	Yes
Employment Type Codes	No	Yes(1)	Yes(1)
Unlimited Business Numbers	by company	Yes(1)	Yes(1)
Note Types for classification of Notes	No	Yes	Yes
Preset Income File can be defined, useful when payroll is similar period to period	No	No	Yes
Unlimited Preset Income sets	No	No	Yes
Payroll Processing			
Enter descriptions for each pay run	No	Yes	Yes
Include or Exclude Salaried Employees	Yes	Yes	Yes
Import Preset Income Codes	No	No	Yes
Select Payroll Group to Process	n/a	Yes	Yes
Multi-select employees to process	n/a	Yes	Yes
Select Deductions to Include in Run	auto	Yes	Yes
Unlimited Time Sheets per Employee	Yes(1)	Yes(1)	Yes(1)
Override Computer Calculated Amounts for FedTax, CPP, EI Etc.	No	Yes	Yes
Adjust Deductions during run	No	Yes	Yes
Adjust Benefits during run	No	Yes	Yes
Pay Accrued Vacation Pay	Yes	Yes	Yes
Include current pay run for Vac Pay	Yes	Yes	Yes
Enter amounts for user-defined accruals	No	No	Yes
User accruals for Dollars and/or Hours	No	No	Yes
Standard Income Codes (Reg Pay etc.)	Yes	Yes	Yes
Unlimited User-Defined Income Codes	No	Yes	Yes
Comment for Each time Sheet Entry	No	Yes	Yes
Allocate Time sheets to Department	Yes	Yes	Yes
Allocate Time sheets to WSIB Code	Yes	Yes	Yes

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Allocate Time sheets to Labour Code	No	No	Yes
Allocate Time sheets to Occupation Code	No	No	Yes
Number of ways to pickup pay rate	Two	Three	Six
Import Time Sheets	custom	custom	Yes
Current Run Time Sheet Listing	Yes	Yes	Yes
Current Run Deduction/Benefit Listing	No	Yes	Yes
Payroll Run Notes by Company (Prints on pay cheque)	No	Yes	Yes
Payroll run notes by Employee (Prints on Pay Cheque, unique to each emp)	No	Yes	Yes
Backup Function during run	Yes	Yes	Yes
Current Pay Register	Yes	Yes	Yes
Negative Net Pay Register	No	Yes	Yes
Print Cheque in many different Formats	Yes	Yes	Yes
Print Direct Deposit Stubs	Yes	Yes	Yes
Email Pay Stubs	Yes	Yes	Yes
Record Manual Cheques	Yes	Yes	Yes
Payroll Adjustments	Limited	Yes	Yes
Void Cheques	Limited	Yes	Yes
Reprint Cheques	Limited	Yes	Yes
Function to Calculate Gross Pay based on a required Net Pay Amount	No	Yes	Yes
Cancel a Payroll with reason codes.	No	Yes	Yes
Reports			
Time Sheet Listing	Yes	Yes	Yes
Current Register	Yes	Yes	Yes
Year to Date Register	Yes	Yes	Yes
T4s	Yes	Yes	Yes
Releve1	Yes	Yes	Yes
Departmental Aanalysis	Yes	Yes	Yes
Labour Code Analysis	No	No	Yes
Occupation Analysis	No	No	Yes
Income Code Listing	n/a	Yes	Yes
Deduction/Benefit Listing	Yes	Yes	Yes
Department Listing	Yes	Yes	Yes
Occupation Listing	No	No	Yes
Bank Account Listing	No	Yes	Yes
Business Number Listing	n/a	Yes	Yes
Employment Type Listing	n/a	Yes	Yes
Labour / Labour Sub Code Listings	n/a	No	Yes
Vacation Plans Listing	n/a	No	Yes

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Company Rates Listing	n/a	Yes	Yes
Employee Name & Address Listing	Yes	Yes	Yes
Employee Detail report	Yes	Yes	Yes
Telephone Listing	No	Yes	Yes
Seniority/Birthday/Review Reports	No	No	Yes
Deduction/Benefit Assignment Reports	No	Yes	Yes
Labour/Occupation Code Assignent	No	No	Yes
Lables	Yes	Yes	Yes
Revenue Canada Remittance Report	Yes	Yes	Yes
Revenue Quebec Remittance	Limited	Yes	Yes
EHT Report	Limited	Yes	Yes
WSIB Reports	Yes	Yes	Yes
Record of Employment	Yes	Yes	Yes
Efile ROE	No	No	Yes
Vacation Pay Liability Report	No	Yes	Yes
Other Accruals Reporting	No	No	Yes
Audit Reports for CPP and EI	No	No	Yes
Other Functions			
Test Direct Deposit Files prior to send	No	Yes	Yes
On-Line Backup Service	Optional	Optional	Optional
Help System	Yes	Yes	Yes
Notes			
Yes(1) Actual # of records may be limited by hardware. Assume 250,000 records as a realistic maximum. If you plan to exceed this, please contact Classic.			
Yes(2) Actual # of users may depend on a number of factors. Speed of network server, etc. Practical limit at current time would be about 50 active workstations, if you reuire additional please contact Classic.			